



E Bulletin

September 2010

WELCOME BACK!

Hope you and yours had a wonderful summer 2010 – best wishes for a great 2010-2011.

REGULAR GENERAL MEETINGS – 2010 - 2011

Library – Archie Stouffer E.S. – 10:30 a.m.

Saturdays: OCTOBER 16 2010, FEBRUARY 26, 2011 and MAY 14, 2011 – 10:30 a.m.

The Agenda and Minutes and handouts from our Meetings are available on our web site: www.cupe997.ca – Member Resources – Meeting Information.

Agenda item for our October 16th agenda item will include 997 delegates report from the CUPE Ontario August 25th – 26th Emergency Meeting regarding the Provincial Government's push for a 2 year wage freeze.

COLLECTIVE AGREEMENTS

Visit our web site – www.cupe997.ca – Member Resources.

INFORMATION - FACT SHEETS

Check it out! www.cupe997.ca – Member Resources

- Administration of Medications
- CUPE - TLDSB PD FUND
- Custodial Duties - Community Use of Schools
- Driving Students In Your Personal Vehicle
- Field Trips - Overtime - Lieu Time
- First Class - E-Mail and Internet Usage
- Incident - Accident Reporting
- Unpaid Leave - Short Term Absences - 10 mos. staff
- Yard Duty

INCIDENTS/ACCIDENTS

A reminder to review TLDSB Procedure (BU-3555) "Incident/Accident/Injury Reporting and Investigation Procedure" to ensure you correctly report incidents/accidents or injuries. If as a result of a workplace incident/accident you

require medical attention and/or have lost time please contact the 997 Office it is important all procedures/protocols of TLDSB and WSIB are followed correctly.

PERSONAL/COMPASSIONATE DAYS – FLOATING HOLIDAY

The “annual” allotment of Personal/Compassionate Days is based on the school calendar year for 10 mos. employees (Sept – June) and the calendar year for 12 mos. employees (Jan – Dec). The “Floating Holiday” is based on the calendar year for all staff.

BREAKS -- SPLITTING LUNCHES

Reminder - breaks are a bargained item. Ensure your paid breaks are included in your timetable and before you agree to split your unpaid lunch remember “uninterrupted” came forward because we said: “we need – we deserve” a minimum of 30 minutes of our own time ... our down time!

Don't hesitate to contact your Chief Steward or the CUPE 997 Office for information - clarification regarding collective agreement items or TLDSB Policies/Procedures.

SUPPLY COVERAGE – CUSTODIAL STAFF

The Board has implemented reduced supply coverage for custodial staff absences. As custodial time is not replaced there will be an impact on what can – cannot be accomplished during the shifts. This will be an Agenda item at our October Labour/Management meeting. Please contact the 997 Office or Herb Pounder in the event of a reduction in supply coverage and an increase in your duties.

BLUE CROSS BENEFITS AND WEBSITE INFORMATION –

www.medavie.bluecross.ca

Have you ever had a pharmacist tell you that a prescription drug is not covered by Blue Cross and you have to pay the bill yourself? This happens sometimes when in fact the drug is covered by our plan but electronic processing of this drug is rejected. Have you ever been prescribed medical supplies or equipment? Many times these items are covered but again not electronically.

In both these situations you should complete the Blue Cross Claim Form and include the Paid In Full Prescription receipt and send it to Blue Cross.

Some drugs and many supplies and equipment that are in fact covered require you to fill the claim form and submit your claim by mail.

Are you logged in? You can register on the Blue Cross Website to find out the specifics of your coverage, track your claims and payments and claim history.

www.medavie.bluecross.ca – English – at the right “E-Service Centre” – select “For Cardholders” – select “Go to secure site” in the Member Services section – follow the instructions to register for the first time.

Do you want to have your Blue Cross cheque direct deposited? You can contact Brenda Roberge at 1-888-526-5552 ext 22174 for the form to complete.

CUPE PD FUND

Applications to the Fund must be received PRIOR to registration or payment and submitted a minimum of 2 weeks prior to registration close or event. A copy of the TLDSB Procedure is available on First Class – CUPE 997 Conference Site and an Information – Fact Sheet is posted in the Member Resources section of the 997 web site www.cupe997.ca – CUPE PD Fund.

WHAT’S HAPPENING ON MONDAY, OCTOBER 25, 2010?

October 25th mayors, councillors and school board trustees will be elected. It’s the one day in four years when you get to help choose who makes the decisions about your municipal services and public school issues.

Check out the CUPE Ontario web site – www.cupe.on.ca “Municipal Election Tool Kit” which provides information regarding the upcoming elections.

We have posted on our web site www.cupe997.ca – Member Resources – Municipal Elections an information sheet regarding “Questions To Ask Municipal and School Board Candidates” for any Candidates Meetings you attend in your community. Please remember to **VOTE!**

DO YOU NEED ASSISTANCE?

Don’t hesitate to contact the 997 Office – 705-286-1156 – Toll Free – 1-877-838-CUPE (2873) or your Chief Steward for assistance regarding our collective agreements, TLDSB Procedures.

We can be contacted via First Class or our alternate e-mail addresses:

Lynn Raback	President	pres@cupe997.ca
Chief Stewards:		
Herb Pounder	Custodian	custodian@cupe997.ca
Kirk MacFarlane	Maintenance	maintenance@cupe997.ca
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Bill Campbell
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“Yesterday is a dream, tomorrow but a vision. But today well lived makes every yesterday a dream of happiness, and every tomorrow a vision of hope. Look well therefore to this day.” – Sanskrit Proverb