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We are the
Custodial, Maintenance; Office, Clerical, Technical Staff and Educational Assistants of
Trillium Lakelands District School Board

THE BULLETIN BOARD

April 2007

SPRING 2007

It is great to see robins on the lawn – (let's hope Mother Nature has put all that cold weather behind us!)

ANALYSIS OF THE 2007-2008 GLG ANNOUNCEMENT (Funding) FOR CUPE SCHOOL BOARD MEMBERS IN ONTARIO

Thank you to Paul O'Donnell, CUPE Research Officer for the following overview:

"Once again the McGuinty government has deflated the hopes that education support workers might have had that the funding formula flaws would be addressed during his term in office. While today's announcement of grants for school boards included an impressive \$781 million increase (4.5%) over last year's allocation, virtually none of it will go toward correcting chronic problems in the system that affect support staff working conditions as well as student learning environments.

Check out - www.cupe997.ca – Documents – Show: 07 08 Ministry and TLDSB Information – From: 2006-2007 – View for the complete report and a copy of the Ministry of Education funding information for Trillium Lakelands District School Board.

CUPE 997 Student Bursary Applications – DEADLINE is April 15th -- Draw – May 5th

On an annual basis 2 bursaries in the amount of \$500.00 are allotted to a son/daughter/ dependent of a CUPE 997 Member. Eligible recipients are students who are entering or returning to full time studies at an accredited post secondary public Canadian college or university.

The 997 Member and student applicant must submit, no later than April 15, 2007, the completed CUPE 997 Bursary Application Form. Only one application per person will be accepted per year and one award per student per lifetime.

If you have a son/daughter (dependent) who is presently attending College/University (and will be returning Fall 07) or will be attending this Fall 07 contact the 997 Office for an application form. Application forms are also available on our web site www.cupe997.ca – Documents – CUPE 997 Student Bursary.

Please remember the completed application forms must be returned no later than April 15, 2007. The following applications have been received as at March 30th: Cody Bowen, Aidan Brown, Kristin Dafoe, Darren Ellery, Josh Fick, Marina Hawkshaw, Brittany Hicks, Dan Jung, Candace Lowes, Amanda Lytle, Erin Marsh, Leah McAdam, Scott Meadows, Bryanna Morrow, Teire Murtha, Earl Murtha, Shannon Neary, Andrew Seidel, Austin Tyler, Janine VanNus, Jemma Young and Natasha Zulak.

APRIL 28TH – National Day of Mourning

A message from Paul Moist, President, CUPE - "The Day of Mourning offers us an opportunity to stand together with the world's workers to remember those who have died on the job, and to reflect on what needs to be done to prevent more deaths and injuries. On April 28th, we reaffirm our solidarity and commitment to workplace health and safety and clearly state to all that we mourn the dead and fight for the living."

DON'T FORGET TO MARK YOUR CALENDAR Saturday, May 5th – 10:30 a.m.

CUPE 997 Regular General Meeting – Hyland Crest Senior Citizens' Home – Minden

REGULAR GENERAL MEETING – May 5th

Agenda items include:

- Nominations for CUPE Local 997 Executive Committee and Officers (Term of Office: Sept 01 07 to Aug 31 09). Check out the Information sheet forwarded with this mailing.
- Report from 997 Delegates re the CUPE Ontario School Board Sector (OSBCC) Conference – information re the Educational Assistant Campaign and Fair Funding Now Campaign
- Draw for 07-08 997 Student Bursaries

Should we have 20 interested Members buses will be ordered– please contact the CUPE 997 office no later than April 27th. Driving instructions are available on the CUPE 997 web site or contact the 997 office.

CUPE PD FUND – Applications and Forms

A copy of the PD Fund Procedure and Forms are available via First Class – TLDSB Infobase – Policies/Procedures – Human Resources.

A warm and hearty thank you to the 997 Committee Members: Secretary, Fiona Williams, Jim Doskas, Shelley Godfrey and Lisa Wokral. Should you require further information regarding the PD Fund don't hesitate to contact Fiona Williams via TLDSB First Class e-mail or pdfund@cupe997.ca.

TRILLIUM LAKELANDS DISTRICT SCHOOL BOARD POLICIES - PROCEDURES

The following is a list of some of the Policies/Procedures which may impact “your employment relationship” don't hesitate to contact your Chief Steward or the 997 Office for further information or clarification on these (or other Board Procedures):

- ❑ **“Business Operations” Folder:** Health & Safety Protocols – including Administration of Health and Safety Concerns, Air Quality Procedure and Questionnaire; Incident/Accident Procedure and Form; Electronic Communications Procedure (this Procedure is presently being updated); Use of Schools.
- ❑ **“Educational Services” Folder:** Health Support Services; Volunteer; Field Trips & Excursions.
- ❑ **“Human Resources” Folder:** PD Fund For OCTEA and C/M; Criminal Record Check; CUPE Performance Appraisal; Employee Assistance Program; Employee Harassment Prevention; Hiring Procedure; Inclement Weather, Staff Absence Due To; Objectionable Behaviour; Progressive Discipline; Safe Schools Procedure: Responding To Student Violence Towards Staff; Self Funded Leave Plan.
- ❑ **“School Operations” Folder:** Authorization for Storage & Administration of Prescribed Medication; Physical Intervention Guidelines; Protocol for the Investigation of Child Abuse & Neglect; Safe Arrival; Violent Incident Emergency Response Plan.

THE STAT'S ARE TELLING US You Like It – You Really Like It! www.cupe997.ca

Don't hesitate to call or write to let us know what information would be helpful – of interest to you!

Did you know? Can't remember the name of an Executive Committee member or your Chief Steward don't hesitate to write:

pres@cupe997.ca -- vicepres@cupe997.ca -- secretary@cupe997.ca – treasurer@cupe997.ca

Chief Stewards: custodian@cupe997.ca -- maintenance@cupe997.ca
clerical@cupe997.ca -- technical@cupe997.ca -- ea@cupe997.ca

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