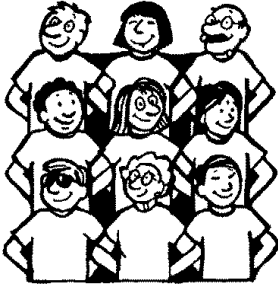




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BARGAINING 2012

www.cupe997.ca – Member Resources

BACKGROUND AND SURVEY INFORMATION

CUPE Local 997 Executive and Bargaining Committee members will be attending a CUPE Ontario School Board Locals - OSBCC Conference January 31st to February 4th. At this Conference there will be debate and vote regarding issues to come forward as part of the “Provincial” Bargaining process.

Q *What is the goal of the provincial common issues negotiations?*

A CUPE School Board Locals are entering this process for the second time to continue the move forward in achieving common collective agreement language on key issues – e.g.: wage increments, benefits, staffing levels, etc.

Q *What issues aren't included in the common issues (Provincial Bargaining) process?*

A Issues – items which may come forward at the local bargaining table are those that are specific to our CUPE Local and Trillium Lakelands DSB bargaining units – e.g.: grievance procedures, job posting, discharge & suspension, layoff, recall, etc.

Items not included in the Provincial Bargaining process which are a priority for our Local will come forward during “Local Bargaining”.

The CUPE 997 Bargaining Committee is comprised of our CUPE National Representative, the President of the Local, and each of our Stewards:

*CUPE National Representative, Grant Darling; President – CUPE Local 997, Lynn Raback
Chief Stewards: Custodial-Maintenance, Herb Pounder and Kirk MacFarlane; Office, Clerical,
Technical and Educational Assistants, Wendy Gliddon, Bill Campbell and Debbie Gillan.*

On an ongoing basis we are collecting information - data as issues arise and/or as our members forward suggestions relating to our collective agreements and our employment relationship with Trillium Lakelands District School Board. Today we are requesting your assistance in completing a brief Survey regarding general bargaining issues and your rating and ranking of these issues no later than **January 26, 2012**.

Custodial Maintenance Bargaining Unit Survey #1:

<http://www.surveymonkey.com/s/D7MS9FG>

Office, Clerical, Technical and Educational Assistants Bargaining Unit Survey #1:

<http://www.surveymonkey.com/s/DJBYDV9>

We will be updating 997 Members as “Provincial Bargaining” issues are determined and this portion of the bargaining process moves forward and also regarding further input and determination of our “Local Bargaining” items. Thank you!