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Custodial/Maintenance  
Office, Clerical, Technical and Educational Assistants  
of Trillium Lakelands District School Board

### CUPE 997 Bargaining GR8 In '08

#### PDT

Provincial Discussion Table

+ **997 Local Issues**

## SEPTEMBER UPDATE

We hope you found the information forwarded to your home mailing address during the summer helpful in understanding the historic process all CUPE Ontario School Board Locals are presently undertaking.

Reminder: The background information and a copy of information we have sent out regarding the PDT (Provincial Discussion Table) process and our local bargaining is posted on our web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Bargaining 2008.

**August 22, 2008** – 997 Bargaining Committee Meeting – Archie Stouffer Conference Centre

**September 8, 2008** – Archie Stouffer Conference Centre - Proposals Exchanged

997 Bargaining Team: Derek Blackadder, Lynn Raback, Herb Pounder, John Roycroft, Wendy Gliddon, Bill Campbell and Debbie Gillan

TLDSB Bargaining Team: Earl Manners, Bob Kaye, Craig Young, Wilma Lynch, Debbie Harvey and Trustee Representative Don Alton

**September 10, 11, 18** – Archie Stouffer Conference Centre  
The Bargaining Teams have reviewed all Proposals and things are moving forward.

\* **September 20, 21** – CUPE Ontario School Board PDT-Local Bargaining Conference  
The 997 Bargaining Team joined with the bargaining teams of all CUPE Ontario School Board Locals to review where we are in the process and discuss how we jointly move forward. There are presently 104 CUPE collective agreements being negotiated across the Province!

Dominic Giroux, Deputy Minister of Education provided an excellent presentation regarding Ministry budget lines and School Board budgets and how we can locally review and determine the specific details relating to the PDT.

**WHAT'S NEXT**

Upcoming Bargaining Dates: October 15, 23, 24 - Archie Stouffer Conference Centre

**PLEASE NOTE:** At some point during the next month there may be information from the Ministry of Labour posted in your worksite regarding the Custodial/Maintenance and Office/Clerical/Technical and Educational Assistants collective agreements.

The present expiry date of our collective agreements is December 31, 2008. As part of the PDT process School Board Locals whose expiry date falls after August 31, 2008 are required, by law, to jointly apply with their employer, to the Ministry of Labour, via "Ministry of Labour Form A-50" to open our collective agreements. Part of this process requires the employer to post notices of the Application in the work place for a short period of time, usually approximately two weeks.

This does not mean our collective agreements are not in effect during this period.

At the point where the Bargaining Teams come to an agreement, the 997 Bargaining Team will be in a position to bring forward to the membership a recommendation to ratify a proposed Tentative Settlement for the Custodial/Maintenance and Office/Clerical/Technical and Educational Assistants bargaining units.

The collective agreements would then be effective September 1, 2008 and will expire at the same time as all other CUPE School Board Locals across the Province.

At the Ratification Meeting, the package presented to the members of the Custodial/Maintenance and Office, Clerical, Technical and Educational Assistants Bargaining Units will be the combination of the PDT Settlement and the 997 Local Issues.

The CUPE Combo (PDT Settlement + 997 Local Issues) will be voted on as a package and subject to ratification by the membership of the Custodial/Maintenance and Office, Clerical, Technical and Educational Assistants Bargaining Units.

In the event the CUPE Local 997 Bargaining Committee needs the demonstrated support of the Members and/or is unable to reach a settlement with the employer the Bargaining Committee will call a "Special Meeting" at which time the members of the Custodial/Maintenance; Office, Clerical, Technical and Educational Assistants Bargaining Units will meet to discuss the issues – concerns and to provide direction to the 997 Bargaining Committee.



CUPE 997 Bargaining Committee:

**Chief Negotiator – Derek Blackadder, CUPE National Representative**

**President:** Lynn Raback

Chief Stewards

**Custodial:** Herb Pounder

**Office/Clerical:** Wendy Gliddon

**Educational Assistants:** Debbie Gillan

**Maintenance:** John Roycroft

**Technical:** Bill Campbell