



705-286-1156
Toll Free 1-877-838-CUPE (2873)
Fax 705-286-2642
Check-it out! www.cupe997.ca

EXECUTIVE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, FEBRUARY 6, 2010

The Executive Committee met November 17, December 8, February 2 (for January) via Tele-Conference

From November 17, 2009

- Thank you's received from: Local 543 (Windsor) for strike donation; Peggy Lawler for "In Memory of Donation" of her son; Joy Hoddy, retirement; door prizes for Secretarial PA Day; Yvonne Synnott for providing bus to PD Day.
- Donation forwarded to the City of Kawartha Lakes Boys & Girls Club in Memory of Educational Assistant Jacqueline (Jackie) Francis.
- CUPE 997 Office Equipment updating - a laptop (with Windows 7), docking station, hard drive back up, new phone system and Blackberry for the 997 Office and usage by the President; Cell phone for Custodial Steward.
- TLDSB Committees:
 - **Accessibility** – sub-committee met in September – Kevin Cutler preparing to send this information to the Board in the form of a policy and then a procedure and from that point there will be a training component
 - **Draft Inclement Weather Procedure** – went to committee of the whole on Nov 10 – employee groups had an opportunity for input; noted concerns regarding the Procedure; the employer is within the right under the "management clause" of all employee groups collective agreements to implement the revised Procedure.

CUPE Trades Conference

- Bill 183 – College & Trades – Changes To Apprenticeship Laws and Effects on Public and Private Sector Unions
- Bill 175 – An Act To Enhance Labour Mobility Between Ontario and Other Canadian Provinces and Territories

There are a number of questions, but very few answers about 2 bills that will be passed that will affect EA 's as well as traditional trades people - College of Trades being implemented as an avenue of discipline. We will need to bargain into our collective agreements financial protection and training that might need to take place.

From December 8, 2009

- As per our CUPE 997 By-Laws a "Personal Appeal" donation in the amount of \$50.00 has been forwarded to CUPE Locals 1011 – Halton Public DSB; 1328 – Toronto Catholic DSB and 4222 Thames Valley DSB
- Thank You's Received: Boys & Girls Club of Kawartha Lakes and Jeff, Christopher and Nicholas Francis re In Memory of Jackie Francis Donation

- TLDSB – Procedures
 - Accessibility – meeting Dec 10 09 – re training – per Ministry training must be completed by Mar 31 10
 - Inclement Weather Procedure – has been approved and implemented
- New Director announcement – Larry Hope from Keewatin Patricia DSB
- Joint Health & Safety - Terms of Reference review; Ergo Assessment – vehicles; R.S. Claus Centre – kitchen
- With thanks we have received confirmation from the Board the school secretarial hours are frozen – changes to hours will occur via attrition

January 2010 (Feb 2 10)

- Thank you received re Strike Donation – Power Workers’ Union donation
- Personal Appeal Donations forwarded to: Halton DSB – 2 Appeals; Bluewater DSB
- Thank you to Gail Manetta who has agreed to continue as the CUPE 997 Representative with the Lindsay & District Labour Council
- TLDSB – Labour Management Meeting
 - Effective Sept 10 TLDSB will have 8 schools – 11 classrooms as part of the Early Learning Program initiative (full day kinder). We have requested clarification from the employer with regards to these positions and hope to hear in the near future. The program calls for 1 Teacher – 1 ECE – the Ministry requirement is for the ECE staff to hold their Diploma/Certificate and also be a member of the ECE College.
 - We will be kept up-to-speed with respect to the G8 as the Board is apprised – it appears the function will be significantly smaller and for a shorter period of time as a result of the G20 being held in Toronto.
 - We have been advised all staff, including our casual – supply staff, have network, computer access at all TLDSB worksites.
 - There are significant funds for PD which should be accessed this school year – once the school calendar has been determined we will be following up with the Board.
- Derek Blackadder, our CUPE National Representative, will be undertaking a long term assignment, working with new Representatives. Derek will be missed – he has provided our Local with extraordinary service and his work with our Members during times of difficulty has been outstanding. We have extended very best wishes to Derek in his new assignment and look forward to working with our new “Temporary” CUPE National Representative Barbara Wilker-Frey.

Information - assistance – representation with the following has been provided to 997 Members:

- assistance with TLDSB Performance Appraisal Procedure
- disciplinary issues
- clarification regarding “leaves” – Special and Short Term
- Benefits clarification and assistance
- Workplace difficulties – Principal/Supervisor to Employee; Employee to Employee
- clarification regarding our collective agreement and past practices
- Health & Safety Concerns
- WSIB Return to Work, processes and difficulties with Claims
- Accommodated work assignments (non workplace injuries)
- LTD

“Be it resolved the Executive Committee Report be adopted.”