



**705-286-1156**  
**Toll Free 1-877-838-CUPE (2873)**  
Fax 705-286-2642  
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## **EXECUTIVE COMMITTEE REPORT**

**Presented At**  
**REGULAR GENERAL MEETING**  
**SATURDAY, MAY 10, 2008**

The Executive Committee met March 26, 2008 and April 30, 2008 via Tele-Conference.

### **From March 26, 2008**

- Delegates to CUPE Ontario 45<sup>th</sup> Annual Convention – Wed. May 21 to Sat. May 24, Niagara Falls President – Lynn Raback; Recording Secretary – Fiona Williams; Secretary – Treasurer – Tracey Benson.
- David Saunders Memorial Weeklong School – Education Department – May 11 – 16 08, Delta Grandview – Lynn Raback to attend “WSIB Return To Work”.
- Mar 31 08 – Job Evaluation – Reconsideration Training with assistance from Steve Lillico, CUPE JE Representative
- Bargaining 2008 – Newsletter 4 “Bargaining Gr8 In 08” posted on the web site – update to be included in April 2008 “The Bulletin Board Newsletter”
- Custodial/Maintenance PA Day – overall feedback was positive – the key note speaker was excellent; the presentation by the Fire Chiefs raised the issue of custodial staff responsibility to Community Use of School permit holders in the event of a fire/fire drill. We will be following up on this issue with the Plant Department. Head Custodians (Elementary Panel) were requested to forward information to Herb Pounder regarding taps in classrooms – we are continuing dialogue with the Plant Department with regards to water flushing.
- Overtime for travel time – Bill Campbell and Lynn will be following up. Some staff have been denied overtime for travel time for conferences – workshop.
- A donation has been forwarded to the Ontario Heart and Stroke Foundation in memory of the husband of Monck P.S., Educational Assistant, Jacinthe Lessard.

### **From April 30, 2008**

- Thank you received from CUPE 1909 – Ross Memorial Hospital re our Personal Appeal donation
- Donations of \$50.00 to be forwarded to Chris Winspear re “Hike for Hospice” and Wayne Blanchard re Muskoka OSPCA – “Mutt Strutt”
- HR has confirmed receipt of an Appeal re the “Reconsideration” process – Job Evaluation.
- The Trustees’ Audit for the period Sept 01 07 to Feb 29 08 was completed – all books/records are in order and there will be no recommendations coming forward.
- April 23<sup>rd</sup> Lynn provided greetings and overview of CUPE and our CUPE Local at the TLDSB Staff Orientation at the Archie Stouffer Conference Centre

- Federation – Union representatives have been invited to attend a presentation by Keith Kirkpatrick of the City of Kawartha Lakes Emergency Services on May 5<sup>th</sup>. EM Services have been provided with a number of defibrillators from the Heart and Stroke Foundation - and would like to install one in each of the CKL secondary schools and the Lindsay Adult Ed Centre.
- The Labour/Management meeting scheduled for May 7<sup>th</sup> will be rescheduled. Earl Manners, Wilma Lynch, Lynn and Derek (CUPE National Representative) reviewed items which continue to be investigated and/or followed up on – including water flushing – fire safety plans – responsibilities of Custodial staff relating to Use of Schools permit holders – male designated EA positions – recognition of travel time re workshops – conferences – application of hours to an evening graduation re EA PA (lieu day)
- April 24<sup>th</sup> Provincial Discussion Table Tele-Conference – confirmation of upcoming bargaining dates – Newsletter to be forwarded – we will post on our web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Bargaining 2008.
- CUPE 997 Local Issues Bargaining – the mailing re our Custodial/Maintenance and Office, Clerical, Technical and Educational Assistants Surveys were put in the mailboxes at the Board Office on Monday, April 28<sup>th</sup> for distribution. The Surveys will also be available on line: [www.cupe997.ca/surveys](http://www.cupe997.ca/surveys)

Included with this information was the “Notice of Special Meeting” – June 14<sup>th</sup> – Archie Stouffer E.S.

Information - assistance – representation with the following has been provided to 997 Members:

- assistance – clarification with regards to TLDSB Attendance Management Procedure
- assistance with TLDSB Performance Appraisal Procedure
- disciplinary issues, including suspensions
- clarification regarding “leaves” – Special and Short Term
- Benefits clarification and assistance
- Workplace difficulties – Principal/Supervisor to Employee; Employee to Employee
- clarification regarding our collective agreement and past practices
- Health & Safety Concerns
- WSIB Return to Work, processes and difficulties with Claims
- Accommodated work assignments (non workplace injuries)
- LTD

“Be it resolved the Executive Committee Report be adopted.”

Regular General Meetings/May 10 08/Exec Comm Report