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EXECUTIVE COMMITTEE REPORT
Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 15, 2011

The Executive Committee met June 24th in person, via tele-conference September 20th and in person October 12th.

From June 24, 2011

- Thank You's— re Personal Appeals – Simcoe DSB – CUPE 4186, Upper Grand, Indoor Workers City of Peterborough, CUPE 4222 – Thames Valley - thank you also from the Virtual Learning Centre re our “graduating student donation”.
- Donations to the Lindsay & District Labour Council Annual Labour Day Picnic and the 3rd Annual Muskoka Pride Picnic in Huntsville.
- Provincial Bargaining Prep. - OSBCC Custodian Workshop – Tues Aug 23 11 – Toronto
- CUPE Computer Initiative moving forward – Committee members reviewed the ratio re # of computers per worksite and the Board has received our confirmation. Information to be provided in the E-Bulletins June and September
- LabourWare – Executive Committee members reviewed the web based membership software and were provided with their log in information.
- 997 Web Site Statistics – the statistical report was reviewed – the web site continues to be used regularly.
- Benefits Renewal Meeting – June 15th – CUPE National Representative Barbara Wilker-Frey, President, Lynn Raback and Stewards met with the Board and representatives from Mosey & Mosey, Blue Cross & OTIP.

We provided a copy of the Blue Cross Survey Power Point Presentation. The Board confirmed we will receive a copy of the Master Contract relating to our benefits which Barbara requires to forward to the OSBCC Committee investigating “provincial benefits”.

- Joint Health & Safety Committee – dialogue continues regarding the “Terms of Reference” – there is one item outstanding to be dealt with by ETFO – hopefully this will be resolved and we can move into the 2011-2012 school year as a Joint Committee.
- Wellness Committee – a sub-committee of Kerrie Wright, Cathy Tallon and Kevin Adams from ETFO at the end of the summer to discuss initiatives. The issue of funds from each of the employee groups will be reviewed in the Fall.

From September 20, 2011

- Lynn noted she has extended a warm and hearty thank you to Barbara Wilker-Frey, our CUPE National Representative and congratulations on her permanent position in Toronto – we will miss her.
- Thank You's received from Matt Marr –Fenelon Falls Adult Education Centre graduating student award and from Fenelon Falls S.S. re Graduate Award.
- Donation to Deb Vanderzwet and students of IEW re the Terry Fox Run.
- Provincial Bargaining Preparation - CUPE Ontario - Area 7 OSBCC Meeting – Lynn attended the meeting in Peterborough on Sept 16th. The next meeting will be in Minden prior to the November Bargaining Meeting re elections for our Area Representatives and Provincial Bargaining Committee members.
- CUPE Computer Initiative – a number of the worksites have reported the computers have arrived and placed in a central location for access by all CUPE staff.
- Joint Health & Safety Committee – Herb Pounder will be the Co-Chair of the Joint Committee this year, the first JOHSC Meeting – September 21st.
- 2011-2012 PA Days – 997 Representatives for the PA Days Committees: Debbie Gillan, Herb Pounder, Kirk MacFarlane, Wendy Gliddon, Bill Campbell
 - EA Planning Committee – Jennifer Johnston will be steering this Committee. The EA Members are the same as last year.
 - Custodial/Maintenance – possibly February date – Custodial – different approach – focus on the jobs we do – how things are being done, new chemicals – concern re green products – not working as good as they should be – Maintenance – will determine their Agenda
 - Office/Clerical – the date has been determined as Nov 25th – and will be one location – Haliburton.
 - Technical – to date there has been no discussion regarding 2011-2012 – we will review and contact the E-Learning and Yearley folks

From October 12, 2011

- Thank You's – Retiree Mary Bennett; Shawn Forth, Muskoka Pride Committee
- We welcome, Grant Darling, who is our new CUPE National Representative.
- Labourware – we are now using the calendar on Labourware for scheduled meetings, events – and also for an auto reminder. We will use Labourware for the posting of our Exec Comm Mtg Agendas and in the future our Minutes and Treasurer Reports.
- CUPE Computer Initiative – we will be sending out a Survey Monkey to all Members regarding the laptops, where they are located and availability for all CUPE staff.

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- Joint Health & Safety Committee – there has been one meeting – Site Representatives training is scheduled for October 24th.
- Wellness Committee –We are investing our resources and support through the CUPE Computer Initiative and also suggest and support “wellness” issues coming forward and being a part of the PA Days which we have and will continue to provide financial support to the PA Days through the Committees.
- PA Days Planning Committees 2011-2012 – Office/Clerical – November 25th; EA’s Oct 7th and Nov 25th; C/M – February 2nd. Bill will be touching base with all Technical Staff.
- Labour Management Meeting – November 30th – Archie Stouffer Conference Centre

Information - assistance – representation with the following has been provided to 997 Members:

- assistance–clarification regarding TLDSB Attendance Management–Disability Management Procedures
- assistance – clarification regarding TLDSB Performance Appraisal Procedure
- assistance – clarification regarding TLDSB Progressive Discipline Procedure
- assistance - clarification regarding “leaves” – Special, Short Term, Maternity, Parental
- Benefits clarification and assistance
- Workplace difficulties – Principal/Supervisor to Employee; Employee to Employee
- clarification regarding our collective agreement and past practices
- Health & Safety Concerns
- WSIB Return to Work, processes and difficulties with Claims
- Accommodated work assignments (non workplace injuries)
- LTD

“Be it resolved the Executive Committee Report be adopted.”

General Meetings/Oct 15 11 /Executive Committee Report