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EXECUTIVE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 4, 2008

The Executive Committee met May 28th and September 17th via Tele-Conference.

May 28, 2008

- Thank You received from CUPE 4153 – Hamilton Wentworth DSB (Custodial) re Personal Appeal Donation
- Thank you from Director of Education, Kathy Verduyn re our support with the April 18th PA Day
- May 27, 2008 CUPE 997 Bargaining Committee Meeting

June 2008

- Meetings: Labour/Management Meeting – June 18; Job Evaluation Appeal – June 16; Benefits Meeting – OTIP and Mosey & Mosey – June 12
- Special Meeting – June 14th – Archie Stouffer E.S. – Gym, Bargaining GR8 In '08 – CUPE 997 PDT + Local Issues
- Donation “In Memory Of Dan Ferguson”, husband of Educational Assistant Brenda Ferguson to Ross Memorial Hospital Palliative Care Unit

July and August 2008

- July 14th, 15th mailing via Canada Post to 997 Members – information regarding “Custodial/Maintenance – Office, Clerical, Technical and Educational Assistants of Trillium Lakelands District School Board – CUPE 997 Bargaining GR8 In '08 PDT (Provincial Discussion Table + 997 Local Issues and a Summer 2008 “The Bulletin Board Newsletter”
- July 29, 2008 Correspondence from Paul Moist, CUPE National President, CUPE 997 By-Laws approved
- August 22nd a meeting re workplace issues, concerns with Computer Operators
- Thank you's received from: CUPE 855 for our support during the City of Kawartha Lakes Strike; CUPE 65 re Personal Appeal; Ashley Gammon recipient of the CUPE 997 Award – AETC; Lindsay C. & V. I. re Award – recipient is Brandon Beacock.
- Card and retirement congratulations as per CUPE 997 By-Laws forwarded to the 07-08 retirees: Margot Austin – EA – Ridgewood P.S.; Pauline Maywood – Elementary Assistant Secretary – Leslie Frost P.S.; Mary Dale – EA – Haliburton Highlands S.S.; Christina Allan – Custodian – Scott Young P.S.; Rita Card – Custodian – Huntsville High School; Barbara Mason – EA – Huntsville P.S.; Judy MacDuff – Head Custodian – Stuart Baker E.S.; Laura Watterson – Head Custodian – Glen Orchard P.S.; Judi Richardson Wells – Elementary Secretary – Ridgewood P.S.

September 17, 2008

- Donations
 - In Memory Of Bonnie Young, Educational Assistant, Bracebridge P.S. and wife of Lawrence (Beaver) Young, Muskoka Beechgrove P.S. to Princess Margaret Chemo Day Care Unit Foundation
 - Personal Appeals – CUPE 4603, Haliburton Community Living Association and CUPE 3396, Hamilton Wentworth District School Board (Office, Clerical, Technical)
- Thank you cards, e-mails, phone calls
 - For In Memory Donations – Brenda Ferguson, Lawrence Young
 - For Retirement – Pauline Maywood, Mary Dale, Rita Card
 - For Graduation Award – Shelley Sabourin on behalf of Huntsville CLC – recipient – Jessica Thornbrow
 - For Personal Appeal – CUPE 3396, Hamilton Wentworth DSB (Office, Clerical, Technical)
- Donation to CUPE Ontario Fight Back Fund - \$450.00
- CUPE Representatives TLDSB Joint Health & Safety Committee: Irene Redwood, Herb Pounder, Lynn Raback – Alternates: Debbie Gillan, Dan Daynes, Tracey Benson
- CUPE PD Fund Committee: Secretary – Fiona Williams; Wendy Gliddon – Office/Clerical; Lisa Wokral – Technical; Jim Doskas – Custodial/Maintenance
- CUPE 997 Bargaining Team to attend OSBCC Bargaining Workshop re PDT – Sept 20, 21, Toronto

Information - assistance – representation with the following has been provided to 997 Members:

- assistance – clarification with regards to TLDSB Attendance Management Procedure
- assistance with TLDSB Performance Appraisal Procedure
- disciplinary issues, including suspensions
- clarification regarding “leaves” – Special and Short Term
- Benefits clarification and assistance
- Workplace difficulties – Principal/Supervisor to Employee; Employee to Employee
- clarification regarding our collective agreement and past practices
- Health & Safety Concerns
- WSIB Return to Work, processes and difficulties with Claims
- Accommodated work assignments (non workplace injuries)
- LTD

“Be it resolved the Executive Committee Report be adopted.”

Regular General Meetings/Oct 4 08/Exec Comm Report