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EXECUTIVE and GRIEVANCE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, MAY 5, 2007

The Executive Committee met via tele-conference February 27, March 27 and April 24, 2007.

From February 27, 2007

- Thank you's received from: Norm Smith – CUPE 997 Student Bursary winner for his cheque in the amount of \$250.00; Helen Robinson and Audrey Briggs re retirement card and gift
- CUPE 997 to forward \$50.00 re Personal Appeals – CUPE 4186 London School Board and CUPE 1317 Niagara Catholic Board
- CUPE 997 to donate \$50.00 to the COPE striking workers – Hamilton Credit Union
- CUPE 997 Strike Appeal \$100.00 to University of Toronto – Warehouse Part-Time Workers
- CUPE 997 to forward Phase 2 Contribution re “Fair Funding Now” – total contribution \$10.00 per member

From March 27, 2007

- Thank you's received from: Yvonne Synnott on behalf of the Elementary Secretary PD Committee; the Smith Family for our donation “In Memory of Sheila” wife of Gerald Smith, Custodian, Huntsville High School
- CUPE 997 to forward \$50.00 re Personal Appeals – CUPE Locals 1176, 1571 and 5555 – Bluewater District School Board, York Region Catholic District School Board and Kawartha Pine Ridge District School Board
- OSBCC – CUPE 997 to send 6 delegates – Lynn Raback, Herb Pounder, John Roycroft, Shelley Godfrey, Lisa Wokral, Fiona Williams
- Lancaster House – resources including Discipline & Discharge, Disability and Accommodation E-Bulletin renewed
- Draft Board Procedure – “Return To Work – Accommodations” – the Board will be bringing forward prior to the end of this school year a new “Procedure”
- CUPE 997 to purchase 3 flags
- CUPE Local 218 – Durham Public Board Support Staff Strike – Lynn Raback and Herb Pounder to visit picket lines in Port Perry on March 28th – CUPE 997 to provide cheque in the amount of \$1,000.00 for their Strike Fund
- Educational Assistant Tele-Conferences – 3 groups have been organized and the first tele-conferences have taken place. This is an opportunity for folks to hear what is happening in other TLDSB schools and to ask questions which we may be of some assistance with.

From April 24, 2007

- Thank you received from Nancy Silk, CUPE Local 4186, London School Board for our Personal Appeal.
- Request from Wayne Blanchard for a donation re the Muskoka annual “Mutt Strut” – a donation of \$20.00 will be forwarded.
- Trustees’ Audit for the 6 mos. period – September 1, 2006 to February 28, 2007 was completed on April 3 at Archie Stouffer Conference Centre. All books and records are in order – the Trustees have no items to come forward.
- Policy Grievance re TLDSB requiring documentation for absences the day before/the day after a “holiday” – advanced to Step 3 (Arbitration). CUPE National Representative Derek Blackadder is in the process of co-ordinating calendars with TLDSB.
- CUPE National Convention – Oct 15 to Oct 19 07 – Metro Toronto Convention Centre – per CUPE Constitution our Local will be entitled to 4 voting delegates. Determination of 3 delegates will take place at the May 5th Regular General Meeting. The President will be attending.
- Labour/Management meetings scheduled for May 1st – Archie Stouffer Conference Centre.

Information - assistance – representation with the following has been provided to 997 Members:

- assistance with TLDSB Performance Appraisal Procedure
- disciplinary issues
- clarification regarding “leaves” – Special and Short Term
- Benefits clarification
- Workplace difficulties – Principal/Supervisor to Employee; Employee to Employee
- clarification regarding our collective agreement and past practices
- Health & Safety Concerns
- WSIB Return to Work, processes and difficulties with Claims
- Accommodate work assignments (non workplace injuries)
- LTD

Don’t hesitate to contact your Chief Steward or the CUPE 997 office for information or assistance regarding TLDSB Policies/Procedures and/or our collective agreements.

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Chief Stewards

Custodial	Herb Pounder	custodian@cupe997.ca	705-887-4011	Bobcaygeon PS
Maintenance	John Roycroft	maintenance@cupe997.ca	705-385-2354	Property Services Cedar Lane
Office, Clerical	Shelley Godfrey	clerical@cupe997.ca	705-448-3143	Wilberforce ES
Technical	Bill Campbell	technical@cupe997.ca	705-277-2277	Lindsay Board Office
Educational Assistants	Debbie Gillan	ea@cupe997.ca	705-640-7375	Muskoka Beechgrove PS

“Be it resolved the Executive Committee Report be adopted”.
Regular General Meetings/May 5 07 /Exec and Grievance Comm Report