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 Check it out! [www.cupe997.ca](http://www.cupe997.ca)

We are the  
 Custodial, Maintenance; Office, Clerical, Technical Staff and Educational Assistants of  
 Trillium Lakelands District School Board

**THE BULLETIN BOARD** **February 2008**

**SENIORITY LISTS –  
 Remember to check your information!!!!**

The Seniority List for both bargaining units will be forwarded shortly from Human Resources, via Board Courier, to your worksite and posted on the CUPE 997 Conference Site on First Class.



It is imperative you check this list to **ensure YOUR information is correct** ..... Article 12.05 “Any dispute regarding the information on the seniority list shall be brought to the attention of the Human Resources Co-ordinator, Support Staff, and the President of the Local within fifteen (15) working days of posting.” Please ensure you take a moment to check this very important information.



**MARK YOUR CALENDAR**

**REGULAR GENERAL MEETING  
 Saturday, February 23, 2008**

– 10:30 a.m. - Hyland Crest Senior Citizens Home – Minden

The Agenda will be posted on our CUPE 997 web site the week of February 18<sup>th</sup>.

**PLEASE NOTE:** If the weather man is calling for the **possibility of snow – freezing rain or !!!** for Feb 23<sup>rd</sup> at approximately 7:30 a.m. on the 23<sup>rd</sup> we will record a message on the 997 phone line 286-1156 – Toll Free – 1-877-838-CUPE (2873) and post on the 997 web site – [www.cupe997.ca](http://www.cupe997.ca) – What’s New whether the meeting will be a go or be rescheduled.

**OMERS – [www.omers.com](http://www.omers.com)**

Visit the OMERS website for the following new posting: - Member News 81 - Winter 2007/2008. From the OMERS Home Page – select Members – select Publications – Member News 81 is listed on the left.

**WE HOPE YOU’LL TAKE A MINUTE  
 TO READ**

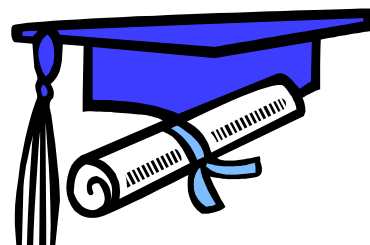


**BARGAINING – 2008**  
**CUPE Ontario School Board Sector**  
**Central Bargaining Framework**

forwarded to all worksites with this Newsletter – or check out [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Bargaining 2008.

### CUPE 997 STUDENT BURSARIES

Attention 997 Members who have a son/daughter (dependent) presently at College/University or who will be attending College/University Fall 08!



*From CUPE 997 By-Laws – Section 22 - #8*

“On an annual basis 2 bursaries in the amount of \$500.00 each shall be allotted to a son/daughter/dependent of a CUPE 997 Member in good standing.

Recipients shall be students who are entering or returning to full time studies at an accredited post secondary public Canadian college or university.” (Recipients are paid in 2 installments of \$250.00 each, upon proof of completion of 2 semesters).

- “The 997 Member and student applicant must submit the completed CUPE 997 Bursary Application Form, which will be available from the CUPE 997 Office, (or downloaded in PDF format on our CUPE 997 web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – 997 Student Bursary) no later than April 15<sup>th</sup>. Only one application per person will be accepted per year and one award per student per lifetime.”
- The random draw will take place at the May Regular General Meeting



Check it out!

[www.cupe997.ca](http://www.cupe997.ca)

From the 997 Home Page access Member Resources – Fact – Information Sheets – including information on the TLDSB – CUPE PD Fund.

**FAMILY DAY – Monday, February 18, 2008**

Trillium Lakelands District School is recognizing the new Statutory Holiday:  
“Family Day” – Monday, February 18<sup>th</sup>.

Friday, February 15<sup>th</sup> is a “Board Designated Holiday” for Elementary Panel schools, a regular work day for the Secondary Panel and all 12 mos. staff.

For the purposes of the employer’s attendance management and review of absences the “day before” and/or “the day after” a “Paid Holiday”:

Elementary School Secretarial Staff and Educational Assistants	Thurs. Feb 14 and Tues. Feb 19
Secondary School Secretarial Staff and Educational Assistants	Fri. Feb 15 and Tues. Feb 19
All 12 mos. staff	Fri. Feb 15 and Tues. Feb 19

Family Day will be administered as a “Statutory Paid Holiday” for Supply and Temporary staff.



### WHAT HAPPENS WHEN I RUN OUT OF SICK LEAVE?

If you are on an approved sick leave and run out of days in your sick leave bank the Payroll Department issues an electronic Employment Insurance "Record of Employment" noting "Sickness". You should also receive information from the TLDSB HR Department with respect to the arrangements which can be made for the payment of your "benefits". We strongly urge – recommend that under no circumstances do you allow your LTD to lapse. Do not hesitate to contact your Chief Steward or the 997 Office for further information – clarification.

**WHO SHOULD I CONTACT?** Don't hesitate to contact the 997 Office or your Chief Steward if you require assistance or clarification regarding issues – concerns relating to your employment.

Steward contact information is available on our web site – [www.cupe997.ca](http://www.cupe997.ca) – About Us – Executive Committee

or email:

[custodian@cupe997.ca](mailto:custodian@cupe997.ca)

[maintenance@cupe997.ca](mailto:maintenance@cupe997.ca)

[clerical@cupe997.ca](mailto:clerical@cupe997.ca)

[technical@cupe997.ca](mailto:technical@cupe997.ca)

[ea@cupe997.ca](mailto:ea@cupe997.ca)



**CONGRATULATIONS** and Very Best Wishes:

**Judy MacDuff**

Head Custodian  
Stuart Baker E.S.

**Barbara Mason**

Educational Assistant  
Huntsville P.S.