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Box 672 – Minden, Ontario K0M 2K0
705-286-1156
Toll Free – 1-877-838-CUPE (2873)
Fax: 705-286-2642
e-mail: secretary@cupe997.ca

**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 997**

FROM - MINUTES and HIGHLIGHTS – REGULAR GENERAL MEETING

AT HYLAND CREST, MINDEN

SATURDAY, FEBRUARY 23, 2008 – 10:30 A.M.

From Page 2 of Regular General Meeting Minutes:

“BARGAINING 2008 – Central and Local - refer to “Bargaining – 2008 – CUPE Ontario School Board Sector Central Bargaining Framework” (Document forwarded via Courier to all Communicators with the Feb 08 “The Bulletin Board Newsletter” for distribution to 997 Members.)

The focus of central bargaining – “Provincial Discussion Table”:

- *staffing levels, (including square footage)*
- *wages (general wage increase) and benefits*
- *7 hour work day for EA's*
- *professional development – training for all staff groups*
- *supervision of students (all staff groups)*
- *roles and responsibilities of Educational Assistants.*

Any tentative settlement agreed upon at the Provincial Discussion Table will be voted on by representatives from all CUPE School Board Locals. If approved, the agreed upon settlement will be incorporated into our bargaining process as a “non-negotiable” settlement item and brought forward to the membership for ratification with items negotiated/bargained locally with TLDSB.

Motion – The CUPE 997 Bargaining Committee brings forward the background information and report “Bargaining – 2008 – CUPE Ontario School Board Sector – Central Bargaining Framework” to be received and unanimously recommends CUPE 997 bargaining units participate in the “CUPE Ontario School Board Sector – Central Bargaining Framework (Provincial Discussion Table)”. Carried

As updates become available we will post on our web site – www.cupe997.ca – Member Resources – Bargaining 2008. Our 997 Bargaining Committee will be meeting following the March Break to determine how to move forward regarding “local bargaining issues”.

From Page 2 of Highlights From February 23, 2008 Regular General Meeting:

“Highlights re 997 BARGAINING (Refer to “Bargaining 2008 – CUPE Ontario School Board Sector – Central Bargaining Framework” information sheet distributed early February.)

Members reviewed and discussed the historic bargaining process being undertaken by CUPE School Board Locals across the Province. There was a review of the Central Bargaining Framework information sheet forwarded to all 997 Members in early February. It is important for Members to be aware that in the event there is agreement at the Provincial Discussion Table **the settlement will be incorporated into our bargaining process as a “non-negotiable” settlement item and then brought forward to the membership for ratification at our individual Ratification Meetings with our “local bargaining items”.**

A section has been set up on our web site – www.cupe997.ca – Member Resources – Bargaining 2008. A copy of the 3 page information sheet “Bargaining – 2008 – CUPE Ontario School Board Sector Central Bargaining Framework” is posted and updates will be provided as they become available.”