



705-286-1156  
Toll Free 1-877-838-CUPE (2873)  
Fax 705-286-2642  
Check-it out! ..... [www.cupe997.ca](http://www.cupe997.ca)

## **GRIEVANCE COMMITTEE REPORT**

**Presented At  
REGULAR GENERAL MEETING  
SATURDAY, FEBRUARY 6, 2010**

The CUPE 997 Grievance Committee is comprised of all members of the CUPE 997 Executive Committee:

President, Lynn Raback; Vice President, Lisa Wokral; Recording Secretary, Fiona Williams; Secretary-Treasurer, Tracey Benson and Chief Stewards: Custodial, Herb Pounder; Maintenance, Kirk MacFarlane; Office/Clerical; Wendy Gliddon; Technical, Bill Campbell and Educational Assistants, Debbie Gillan.

### **STATUS OF CUPE 997 GRIEVANCES**

- Advanced to Arbitration - Custodial 8 hour position not posted – Gerry Lee Arbitrator, April 16<sup>th</sup> – Hearing Location Archie Stouffer Conference Centre
- In Abeyance (Arbitration) - “unjust termination” – employer wishes this to be advanced or withdrawn – we have yet to hear back from the Member
- Termination – Unsatisfactory Performance – Arbitrator Mary Ellen Cummings – Hearing Date had been set for Mar 31 10, Pine Stone Inn; at Grievor’s request and as a result of medical we will be requesting a revised later date
- Selection Grievance – confirmed for March 31 10 with Arbitrator Mary Ellen Cummings
- Filed at Step 1, advanced to Step 2 – senior candidate denied position – scheduling Step 2 Grievance Meeting
- Step 2 Grievance – unjust discipline –Letter of Reprimand

“Be it resolved the Grievance Committee Report be adopted”.