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GRIEVANCE COMMITTEE REPORT

**Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 16, 2010**

The CUPE 997 Grievance Committee is comprised of all members of the CUPE 997 Executive Committee:

President, Lynn Raback; Vice President, Lisa Wokral; Recording Secretary, Fiona Williams; Secretary-Treasurer, Tracey Benson and Chief Stewards: Custodial, Herb Pounder; Maintenance, Kirk MacFarlane; Office/Clerical; Wendy Gliddon; Technical, Bill Campbell and Educational Assistants, Debbie Gillan.

STATUS OF CUPE 997 GRIEVANCES

- In Abeyance (Arbitration) - "unjust termination" filed on behalf of a Member –Member advised by Lynn Raback, President we are not in a position to advance
- Termination – Unsatisfactory Performance – Arbitrator Mary Ellen Cummings – Hearing Date scheduled for April 11, 2011 – Peterborough
- Step 2
 - o C/M and OCTEA Policy Grievance re Group Benefits for Employees Working Beyond Age 65
 - o C/M Policy Grievance and Personal Grievance re Volunteers
 - o C/M and OCTEA Policy Grievance re TLDSB Disability Management and Medical Certificate
 - o OCTEA Policy Grievance re ICT Department Reorganization
- Step 1 – Deduction from Sick Leave

"Be it resolved the Grievance Committee Report be adopted".
General Meetings/Oct 16 10 /Grievance Report