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## GRIEVANCE COMMITTEE REPORT

Presented At  
REGULAR GENERAL MEETING  
SATURDAY, MAY 10, 2008

The CUPE 997 Grievance Committee is comprised of all members of the CUPE 997 Executive Committee:

President, Lynn Raback; Vice President, Irene Redwood; Recording Secretary, Fiona Williams; Secretary-Treasurer, Tracey Benson and Chief Stewards: Custodial, Herb Pounder; Maintenance, John Roycroft; Office/Clerical; Technical, Bill Campbell and Educational Assistants, Debbie Gillan.

### STATUS OF CUPE 997 GRIEVANCES (for the period Feb 25 08 to May 9 08):

- Continues in abeyance Step 2 – Policy Grievance re the issue of male designated position. The employer and the Union will be continuing dialogue and reviewing each situation prior to the June EA Allocations going out to the worksites.
- Continues in abeyance Step 2 – Personal Grievance regarding return to work and accommodation issues
- Step 2 – 2 Grievances - Unjust Discipline and improper application of the Performance Appraisal Procedure

Through the informal stage of the Grievance Procedures:

- Ongoing - recognition of travel time

“Be it resolved the Grievance Committee Report be received.”

Regular General Meetings/May 10 08/Grievance Comm Report