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GRIEVANCE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 15, 2011

The CUPE 997 Grievance Committee is comprised of all members of the CUPE 997 Executive Committee:

President, Lynn Raback; Vice President, Lisa Wokral; Recording Secretary, Fiona Williams; Secretary-Treasurer, Tracey Benson and Chief Stewards: Custodial, Herb Pounder; Maintenance, Kirk MacFarlane; Office/Clerical; Wendy Gliddon; Technical, Bill Campbell and Educational Assistants, Debbie Gillan.

STATUS OF CUPE 997 GRIEVANCES

Mediation tentatively scheduled for December 1st – Archie Stouffer Conference Centre - Jim Ross – Mediator

- Step 2 Policy Grievance – re Attendance Management (Support) Procedure
- Step 2 Policy Grievance and 2 individual Grievances re EA Allocation process
- Job Evaluation – Job Posting

- Step 2 Meeting – Oct 7th – Job Selection – Testing (Individual Grievance and Policy Grievance for both the bargaining units)
 - Awaiting correspondence from the employer; if the Grievance is denied we will forward correspondence to advance to Arbitration.

- Step 2 Grievance From June 2, 2011
 - Policy Grievance – re Building Audits – employer has withdrawn 2010-2011 Building Audits
 - Denied accommodated return to work – abeyance – Meeting scheduled with Member October 26th
 - LTD issue – Member advised Committee not recommending advancing this Grievance based on information from our CUPE National Representative and CUPE Legal

Grievances in the initial stages include:

- “Unjust Discipline”
- Senior applicant denied position

“Be it resolved the Grievance Committee Report be adopted”.
General Meetings/Oct 15 11 /Grievance Report