



705-286-1156
Toll Free 1-877-838-CUPE (2873)
Fax 705-286-2642
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GRIEVANCE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 4, 2008

The CUPE 997 Grievance Committee is comprised of all members of the CUPE 997 Executive Committee:

President, Lynn Raback; Vice President, Irene Redwood; Recording Secretary, Fiona Williams; Secretary-Treasurer, Tracey Benson and Chief Stewards: Custodial, Herb Pounder; Maintenance, John Roycroft; Office/Clerical, Wendy Gliddon; Technical, Bill Campbell and Educational Assistants, Debbie Gillan.

STATUS OF CUPE 997 GRIEVANCES (for the period May to September 08):

- Step 1 – Personal Grievance re rate of pay – Grievance allowed – Grievor paid by Payroll
- Step 2 – Personal Grievance regarding return to work and accommodation issues
July 08 – Step 2 Grievance Meeting
 - August 08 – Derek Blackadder, CUPE National Representative and Lynn Raback, President met with the Grievor, with a follow-up telephone meeting
 - September 08 – Arrangements with employer acceptable to Grievor and Union – the Grievance withdrawn
- Advanced to Step 3 – Policy and Personal Grievance re assignment of attendance at evening School Graduation – EA Lieu Day - Parties have agreed to Arbitrator Gordon Luborsky
 - September 08 – tentative confidential settlement
- Step 2 – Personal Grievance – re Method of Making Appointments

“Be it resolved the Grievance Committee Report be received.”

Regular General Meetings/Oct 4 08/Grievance Comm Report