



## JOINT HEALTH & SAFETY COMMITTEE

### Report for CUPE Local 997 Regular General Meeting Saturday, May 10, 2008

CUPE Local 997 Certified Representatives:

Dan Daynes  
Queen Victoria P.S.  
Custodial/Maintenance  
City of Kawartha Lakes

Irene Redwood  
Huntsville High  
EA  
District of Muskoka

Lynn Raback  
CUPE 997 Office  
OCT  
Haliburton County

#### **Alternates:**

Dan Daynes  
Pam Roberge is presently on leave.

Debbie Gillan

Tracey Benson

The TLDSB Joint Health & Safety Committee met at Archie Stouffer Conference Centre on April 16, 2008 with the final meeting of 07 08 scheduled for June 11, 2008.

The Minutes of the Joint Health & Safety Committee are available on TLDSB's First Class – from your First Class access Staff Lounge – in Staff Lounge is the Health & Safety Conference. A copy of all Health & Safety Procedures are also available in the Conference Site.

Highlights from the April 16, 2008 Meeting:

- \* Lady MacKenzie P.S. – A worker suffered a severe reaction to painting which was occurring during school hours on an “Inclement Weather Day” at this contract cleaning school. The required MSDS Sheets were not available to the worker. An investigation was conducted and confirmed the MSDS for the paint which was being used was not at the school. The Plant Department has forwarded a Memorandum to all Principals/Supervisors reminding them of their legal responsibility and importance of ensuring MSDS sheets are available to workers.
- \* BMLSS – Ventilation – the practice of using wood in the metal shop is continuing. This has been reported to the school on a number of occasions since last Fall; the Principal was informed of the hazards associated with this practice. The Principal will be contacted again to rectify this matter.
- \* (From the Feb 23 08 Report ..... “Anaphylactic Procedure for Workers – a final draft of this Procedure was approved at the Joint Committee on February 20, 2008. The Procedure will be reviewed by Executive Council and then move forward to the Board for their review and then implemented. If you require further information – clarification or assistance don't hesitate to contact a 997 Health & Safety Representative or the CUPE 997 office.”)

#### **UPDATE!**

At the April 16<sup>th</sup> Meeting the Employer advised the Joint Health & Safety Committee that the Anaphylactic Procedure for Workers as developed by a Sub-Committee of the Joint Health & Safety Committee, over the period of the 06-07 and 07-08 school years, brought forward to the Committee and approved at the Joint Health & Safety Committee will not be implemented. The Employer's Response notes: The issue of anaphylactic reaction is a medical condition and all cases would be addressed effectively through the Return to Work and Accommodation procedure.”

This issue will be brought forward at the June 11, 2008 Meeting.

Agenda items for the June 11<sup>th</sup> Meeting:

- Time-out rooms
- Annual review/report from the Special Education Department re “Student Violence Toward Staff”

**\* Check it Out – [www.cupe997.ca](http://www.cupe997.ca) – Web Links – Health & Safety Issues**

Don't hesitate to contact a 997 H & S Representative or the 997 Office should you have any questions re this information or “workplace safety concerns”.

“Be it resolved the Joint Health & Safety Committee Report be received.”

Regular General Meetings/May 10 08/H & S Report