



E Bulletin

January 28, 2009

SENIORITY LISTS – *Remember to Check Your Information*

Shortly HR will be posting this information on the CUPE 997 Conference Site on First Class and forwarding one worksite copy for posting in the workplace.

Article 12:05 “Any dispute regarding the information on the seniority list shall be brought to the attention of the Senior Manager of Human Resources, and the President of the Local within fifteen (15) working days of posting.”

MARK YOUR CALENDAR CUPE 997 *Regular General Meeting*

Saturday, February 28, 2009 – 10:30 a.m. - Hyland Crest Senior Citizens' Home – Minden

PLEASE NOTE: If the weather man is calling for the possibility of snow – freezing rain or !!! for Feb. 28th we will post on www.cupe997.ca – What's New by 7:30 a.m. and a voice mail message on the 997 phone line – 286-1156 – 1-877-838-CUPE (2873) whether the meeting will be a go or rescheduled.

A copy of the Agenda will be posted February 23, 2009 – www.cupe997.ca – Member Resources – Meeting Information. With thanks and very best wishes to John Roycroft, Maintenance Chief Steward, who retired Dec 31 08. The By-Election for this position will be included on the February 28, 2009 Regular General Meeting Agenda.

2009-2010 SCHOOL CALENDARS – Drafts of proposed 09-10 School Calendars were provided for information at the TLDSB Board Meeting on Jan 27th. Gale Sherin, Superintendent reported consultation with our co-terminus Boards, School Councils and community members will continue. All School Boards are working on the issue of the number of potential school days following Labour Day. The issue of the G8 Summit compounds the challenge for TLDSB.

The Ministry requires the proposed approved Calendars be submitted by Mar 1st. This item will come forward to the Trustees at the February 25, 2009 Regular Meeting of the Board. A copy of the Drafts, presented to the Trustees, is available on the TLDSB web

site – www.tldsb.on.ca – Board Information – Meetings 2008-2009 – January 27, 2009 – Agenda (Pages 23-28).

And the Survey SaysThank you to all who submitted a 997 Survey re the 09-10 School Calendars.

Custodial – Maintenance - Total Respondents: 29
78% - August 31, 2009 to June 25, 2010

Office, Clerical, Technical and Educational Assistants – Total Respondents: 172
79% - August 31, 2009 to June 25, 2010

Overview of comments - feedback we received:

Custodial - Maintenance concern regarding maintenance, projects and cleaning within a shorter period of time - summer 2009.

Office/Clerical/Technical concern regarding possible implications regarding vacation time and their availability for both Options and a shorter period of time for work - projects performed during the summer months.

Payroll Department a notation of additional work required to manually process Records of Employment in the event of 2 "Calendars" each with different starting and ending dates.

A number of our survey respondents noted concerns from the perspective of a parent and/or a member of communities who rely on student employment during the summer months - what the financial impact would be for students and employer difficulties in staffing; additional day care costs for staff who are working in one Option, while their children will be attending school on another Option.

A significant majority of the Huntsville Area folks voiced concern - dismay regarding implications as a result of the G8 Summit - having said that folks recognize this is something that is not within TLDSB's control.

We will post information - updates we receive on our 997 web site - www.cupe997.ca - What's New/Member Resources - TLDSB Draft School Year Calendar 2009-2010.

STUDENT BURSARIES – If you have a son/daughter who will be attending, for their first year Fall 09, or who will be returning, to a Canadian College/University check out the information on our web site – www.cupe997.ca – Member Resources – CUPE 997 Student Bursary. Applications are due by April 15th.

If you are a member of the OTIP LTD (Long Term Disability) plan check out the information on the OTIP web site – www.otip.com regarding Bursaries for first year students to post secondary.

COUNCIL OF CANADIANS and CUPE ONTARIO – “Unbottle It – Kick the bottle. Tap into public drinking water.” Town Hall Meeting January 30, 2009, 7:00 p.m. – Market Hall Theatre, 336 George Street, Peterborough – Speakers – Maude Barlow, Senior Advisory on Water to the President of the UN General Assembly and National Chairperson of the Council of Canadians, and Sid Ryan, CUPE Ontario President.

WHO SHOULD I CONTACT? Don't hesitate to contact the 997 Office or your Chief Steward should you require assistance or clarification regarding issues – concerns relating to your employment.

Steward contact information is available on our web site – www.cupe997.ca – About Us – Executive Committee or e-mail:

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