



## **E Bulletin January 2012**

### **BEST WISHES FOR 2012!**

### **CUPE PD FUND**

We have had a significant number of approved Educational Assistant PD Fund applicants. It is very important you remember the following:

1. **DO NOT ASSUME** you will be approved for a Professional Development opportunity as we have expended more than ½ of the 2011-2012 allotment.
2. It is likely the Committee will give priority to Custodial/Maintenance and Office, Clerical, Technical applications up to mid February 2012.

### **MARK YOUR CALENDAR - REGULAR GENERAL MEETING**

**Saturday, February 25, 2012** – 10:30 a.m. Archie Stouffer E.S. (Minden) Library. The Meeting Agenda will be posted [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Meeting Information the week of February 20, 2012.

A copy of the Minutes and handouts from the October Regular General Meeting are available on our web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Meeting Information.

### **CUPE 997 BY-LAWS REVIEW**

A copy of proposed changes for debate and vote at the February 25<sup>th</sup> Regular General Meeting is posted – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – CUPE 997 By-Laws.

### **BARGAINING 2012**

We have set up a section in Member Resources on the web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Bargaining 2012 and have posted information from the OSBCC November Conference regarding provincial bargaining.

## **CUPE ONTARIO SCHOOL BOARD LOCALS (OSBCC) CONFERENCE**

January 31 – February 4, 2012 – Sheraton Parkway – Toronto North

997 Delegates to the annual Conference are: Lynn Raback, Lisa Wokral, Tracey Benson, Herb Pounder, Kirk MacFarlane, Wendy Gliddon, Bill Campbell and Debbie Gillan. The focus of this year's Conference is bargaining.

## **EDUCATIONAL ASSISTANTS – MID YEAR ALLOCATION – POSTING – PLACEMENT PROCEDURE**

On January 19, 2012 Shelley Woon, Superintendent of Special Education and Safe Schools; Wilma Lynch, Senior Manager of Human Resources; Lynn Raback, President, CUPE Local 997 and Debbie Gillan, CUPE 997 Educational Assistant Chief Steward will meet to complete the posting – placement process.

## **INCIDENT – ACCIDENT REPORTING**

### **WHEN SHOULD I FILL OUT AN "INJURY/DISEASE REPORTING AND INVESTIGATION FORM?"**

It is **IMPORTANT** you complete an "Injury/Disease Reporting and Investigation Form" for **ANY** situations that result in your requiring first aid, medical attention or results in your not being able to work.

It is **equally important** that you complete an "Injury/Disease Reporting and Investigation Form" for any situations relating to **student aggressive/violent behaviour** – including biting, kicking, scratching, spitting, (including attempts to bite, kick, scratch, etc.) verbal threats, etc. (Yes, even if this "incident" has not resulted in your requiring "First Aid" or medical treatment or lost time!)

Don't hesitate to contact your Steward or the CUPE 997 office if you require information or assistance relating to a workplace incident/accident. Check out the Fact – Information sheet on our web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – Fact – Information Sheets – Incident-Accident Reporting.

## **CUPE 997 STUDENT BURSARIES**

Attention 997 Members who have a son/daughter (dependent) presently at College/University or who will be attending College/University Fall 2012.

*From CUPE 997 By-Laws – Section 22 - #8*

"On an annual basis 2 bursaries in the amount of \$500.00 each shall be allotted to a son/daughter/ dependent of a CUPE 997 Member in good standing.

Recipients shall be students who are entering or returning to full time studies at an accredited post secondary public Canadian college or university." (Recipients are paid in 2 installments of \$250.00 each, upon proof of completion of 2 semesters).

- Application forms and further details are available on our web site - [www.cupe997.ca](http://www.cupe997.ca)
- Member Resources - CUPE 997 Student Bursary
- Deadline for applications is April 15, 2012
- The random draw will take place at the May Regular General Meeting.

## **DO YOU NEED ASSISTANCE?**

Don't hesitate to contact the 997 Office – 705-**286-1156** – Toll Free – **1-877-838-CUPE (2873)** or your Chief Steward for assistance regarding our collective agreements, TLDSB Procedures.

We can be contacted via First Class or our alternate e-mail addresses:

Lynn Raback	President	<a href="mailto:pres@cupe997.ca">pres@cupe997.ca</a>
Chief Stewards:		
Herb Pounder	Custodian	<a href="mailto:custodian@cupe997.ca">custodian@cupe997.ca</a>
Kirk MacFarlane	Maintenance	<a href="mailto:maintenance@cupe997.ca">maintenance@cupe997.ca</a>
Wendy Gliddon	Office, Clerical	<a href="mailto:clerical@cupe997.ca">clerical@cupe997.ca</a>
Bill Campbell	Technical	<a href="mailto:technical@cupe997.ca">technical@cupe997.ca</a>
Debbie Gillan	Educational Assistants	<a href="mailto:ea@cupe997.ca">ea@cupe997.ca</a>

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