

## **CUPE 997 By-Laws – 2011-2012 Review**

Our CUPE 997 By-Laws are posted on our web site – [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – CUPE Local 997 By-Laws.

The following is a draft list of the items which have presently been identified for review, debate and vote at the February Regular General Meeting.

Members who have suggestions or concerns regarding our present By-Laws or suggested additions should contact the CUPE 997 Office or their Steward no later than mid December.

The final proposed changes including proposed wording – language will be **posted** on our web site prior to the Christmas Break (Dec 23<sup>rd</sup>) [www.cupe997.ca](http://www.cupe997.ca) – Member Resources – CUPE Local 997 By-Laws

### **Section 3 – Regular General Meetings**

– Proposing the start time move from 10:30 a.m. to 10:00 a.m. and removing the information regarding buses

### **Section 10 – Standing Committees**

- Formalize the CUPE PD Fund Committee in our By-Laws
- Inclusion of an Education Committee and formalize a Budget Committee

### **Section 12 – Initiation and Dues**

- No changes to the dues structure are being proposed

### **Section 15 – Conferences, Conventions and Educationals**

- Proposal regarding Executive Members having first opportunity

### **Section 17 – Elections and By-Elections**

- No changes being proposed

### **Section 21 – Out-of-Pocket Expenses**

- Changes in the dollar figure for each of the positions will be listed with the proposed changes

If there are any By-Law items you would like reviewed or have proposed changes please contact your Chief Steward or the CUPE 997 office – 705-286-1156 – 1-877-838-CUPE (2873) – [cupe997@gmail.com](mailto:cupe997@gmail.com)