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EXECUTIVE COMMITTEE REPORT

Presented At
REGULAR GENERAL MEETING
SATURDAY, OCTOBER 28, 2006

The Executive Committee met on Friday, September 22nd at the Archie Stouffer Conference Centre and via tele-conference on Tuesday, October 24th.

From September 22, 2006

- o 06-07 Labour/Management Meetings have been scheduled for: Nov 20 06, Jan 17 07, Apr 16 07
- o From TLDSB - Christmas Shutdown Info (and designation of ½ days for 10 mos. staff):
Mon Dec 25, Tues Dec 26, Stat H; Wed Dec 27 – ½ day Christmas – ½ day New Year's; Mon Jan 1 – Stat Holiday
- o Thank you's – cards and letters: CUPE 4222, Charles Staples, Cathy Bergmann, Lynda Hudson, Lindsay C & VI, Bob Gardner
- o CUPE 997 – 3 Delegates to the Health & Safety Conference – Sudbury
- o CUPE Peterborough Office Area Leadership Meeting – Wed Oct 11 06 – Shelley Godfrey & Lynn Raback will attend
- o CUPE Local 997 Delegates Re: Emergency Leadership Meeting, Toronto: Herb Pounder, Shelley Godfrey, Fiona Williams and Bill Campbell. CUPE Local 997 "voluntary levy" of \$2.00 per member to be presented at the Emergency Meeting.
- o WSIB Lancaster House Conference – Thurs Oct 26 – Lynn will attend

From October 24, 2006

- o PD Fund – Thanks to the PD Fund Committee Members: Jim Doskas, Custodial/Maintenance; Shelley Godfrey, Office/Clerical; Lisa Wokral, Technical; Fiona Williams, Educational Assistants. Fiona Williams, Secretary of the PD Fund will bring forward, for information, updated Guidelines at the Regular General Meeting.
- o Trustees' Audit completed – no recommendations coming forward at this time
- o Our CUPE Local will contribute \$50.00 to the Curling Social being organized by Peter Cross in the Muskoka Area
- o Each of the TLDSB High Schools will be contacted noting the Local wishes to place a ¼ page ad in the "Year Book"
- o Maintenance positions – Haliburton Mtce III hired; Cedar Lane Mtce III posted
- o **REPORT FROM CUPE ONTARIO (OSBCC) EMERGENCY MEETING:**
 - a number of School Boards have gone into their reserves for the budget year 06-07 (including TLDSB)
 - some Boards have achieved "balanced budgets" by cutting support staff
 - Dufferin Peel Catholic Board refused to bring forward a balanced budget and implement the cuts recommended by the Ministry and therefore this Board is now "under Supervision"
 - given the "Funding Formula" is based on student enrolment and the distinction of classroom vs. non-classroom unless there are changes to the Funding Formula for the next budget year (07-08)

Boards across the Province will not have the resources – dollars to maintain the present staffing levels.

- We need to educate our Members and the public regarding the impact of the Funding Formula prior to the Ministry determining budgets for the 07-08 school year and prior to the upcoming Provincial election.

- Questionnaire to acclaimed Trustees and Trustee candidates mailed

We have also provided assistance – representation with the following:

- entitlements for Personal/Compassionate days
- Educational Assistant timetables and duty schedules
- WSIB Return to Work; processes and difficulties with Claims
- Accommodated work assignments
- Process regarding leaves of absences
- Benefits information – clarification
- Work Performance Issues
- Workplace Difficulties – Principal/Supervisor to Employee; Employee to Employee
- Interpretation of our collective agreement and past practices
- Unsatisfactory Performance Appraisals

“Be it resolved the Executive Committee Report be adopted”.

Regular General Meetings/Oct 28 06/Exec Comm Report