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**CANADIAN UNION OF PUBLIC EMPLOYEES
LOCAL 997**

**MINUTES OF REGULAR GENERAL MEETING
AT HYLAND CREST, MINDEN**

SATURDAY MAY 5, 2007 – 10:30 A.M.

POSITION	NAME	ATTENDANCE
President	Lynn Raback	Present
Vice President	Irene Redwood	Present
Recording Secretary	Fiona Williams	Present
Secretary Treasurer	Rob Parish	Excused
<i>Chief Stewards</i>		
Custodial	Herb Pounder	Present
Maintenance	John Roycroft	Present
Office, Clerical	Shelley Godfrey	Present
Technical	Bill Campbell	Present
Educational Assistants	Debbie Gillan	Present
<i>Officers</i>		
Warden Conductor	Tom Steinberg	Present
3 Year Trustee	Lisa Wokral	Present
2 Year Trustee	Mary McKelvey	Present
1 Year Trustee	Tracey Benson	Present

Guest
CUPE National Representative Derek Blackadder

CALL TO ORDER AND ROLL CALL OF OFFICERS

CALL FOR NEW MEMBERS – OBLIGATION

A new Member was welcomed. All Members stood and read the obligation together.

MINUTES OF PREVIOUS REGULAR GENERAL MEETING – Feb. 10, 2007

“Be it resolved the Minutes of the February 10, 2007 Regular General Meeting be adopted as circulated.”
Motion: Fiona Williams Seconded: Bill Campbell Carried

COMMITTEE REPORTS

Executive:

Executive Committee and Grievance Report – refer to handout

“Be it resolved the Executive Committee and Grievance Report be adopted.”

Motion: Irene Redwood Seconded: Lisa Wokral Carried

Secretary-Treasurer

Report for the period of Sept 01 06 to Feb 28 07, with a comparison to the same period in 05-06.

“Be it resolved the Secretary-Treasurer’s Report be received.”

Motion: Bill Campbell Seconded: Shelley Godfrey Carried

Joint Health and Safety – refer to handout

“Be it resolved the Joint Health and Safety Committee Report be received.”

Motion: Irene Redwood Seconded: John Roycroft Carried

997 Communicators – no items to report.

TRUSTEES’ AUDIT – September 1, 2006 to February 28, 2007

On April 3, 2007 Trustees Mary McKelvey, Lisa Wokral and Tracey Benson completed the 6 Months’ Audit. “In our opinion, the financial administration of our Local is being done extremely well, and we have absolutely no recommendations to make.”

“Be it resolved the CUPE Local 997 Trustees’ Audit for the period September 1, 2006 to February 28, 2007 be adopted.”

Motion: Mary McKelvey Seconded: Lisa Wokral and Tracey Benson Carried

NOMINATIONS AND BY-ELECTION FOR CUPE LOCAL 997 EXECUTIVE COMMITTEE AND OFFICERS – Term of Office: September 1, 2007 to August 31, 2009

Derek Blackadder, CUPE National Representative chaired the nominations process. A list of all Members eligible to be nominated for Executive Committee and Executive Officers positions was posted prior to the meeting being “Called to Order”.

The Chair opened the floor for nominations of those positions on the Executive Committee which per the CUPE 997 By-Laws may be nominated and elected by the “general membership”. Nominations were opened and completed for each position (in the order noted below) – called twice for further nominations – there being none – nominations were closed.

Position	Nominated	Nominated By	Agreed to Stand	Result
President	Lynn Raback	John Roycroft	Yes	Acclaimed
Vice President	Irene Redwood	Debbie Gillan	Yes	Acclaimed
Recording Secretary	Fiona Williams	Gail Manetta	Yes	Acclaimed
Secretary-Treasurer	Tracey Benson	Fiona Williams	Yes	Acclaimed

Nominations for the Chief Steward positions must come from a member of the bargaining unit and classification. The Chair opened nominations for each position (in the order noted below) – called twice for further nominations – there being none – nominations were closed.

Chief Steward Position	Nominated	Nominated By	Agreed to Stand	Result
Custodial	Herb Pounder	Tom Steinberg	Yes	Acclaimed
Maintenance	John Roycroft	*Kirk McFarlane	Yes	Acclaimed
Office/Clerical	Shelley Godfrey	Gaye Botticella	Yes	Acclaimed
Educational Assistants	Debbie Gillan	Irene Redwood	Yes	Acclaimed
Technical	Bill Campbell	Lisa Wokral	Yes	Acclaimed

* Nomination filed via correspondence read and accepted by the Members

The Chair opened the floor for nominations for Executive Officers positions which per the CUPE 997 By-Laws may be nominated and elected by the “general membership”. Nominations were opened and completed for each position (in the order noted below) – called twice for further nominations – there being none – nominations were closed.

Position	Nominated	Nominated By	Agreed to Stand	Result
Warden Conductor	Tom Steinberg	Herb Pounder	Yes	Acclaimed
3 year Trustee (To Aug 31/10)	* Rob Parish	Lisa Wokral	Yes	Acclaimed

* Letter re unable to attend meeting and agree to stand read and accepted by the Members

* As the Past Secretary-Treasurer will not be in attendance at the Trustees’ Audit for the period Mar 01 07 to Aug 31 07

Office/Clerical

There have been some welcome changes in administration at some schools. Julie Hartin, Executive Assistant (to Dale Robinson, Superintendent) in Haliburton is retiring – there has been no information as to what will happen with this position.

Technical

Bill reported everyone is fairly happy. Concern has been expressed with respect to the number of “middle management positions” while the staff in these positions continue to do work previously assigned to CUPE staff.

This is an issue of significant concern. The issue was brought forward at the May Labour/Management meeting and will be exploring our options with a possible claim through the Labour Board. With respect to “middle management staff” continuing to do bargaining unit work we will be exploring language and bringing this forward to the membership as a significant bargaining issue.

(This issue is not specific just to the IS Department – it is an issue of concern with other positions in the OCTEA bargaining unit and also in the Custodial/Maintenance bargaining unit).

Educational Assistants

Debbie reported the EA teleconferences have been successful; there have been a few phone calls and e-mails from Members. Allocations will be discussed at a May 11th Principals' Advisory Group meeting with the placement meetings coming up in early June – this is our busy time!

GOOD OF THE UNION

Draw for 2 CUPE 997 Student Bursaries – 60 applications received

Winners are Dan Jung – son of Phil Jung, ISTechnician, Haliburton, Fenelon Falls, Lindsay and Bracebridge and Kirsten Rae, daughter of Alison Rae, Computer Operator, Haliburton Highlands Secondary School

ADJOURNMENT

“Be it resolved that there being no further business, the meeting be adjourned.”

Motion: Tracey Benson Seconded: Irene Redwood Carried

Meeting adjourned at 12:40 p.m.

CLOSING and THANK YOU FOR PARTICIPATING IN YOUR CUPE LOCAL!

Hope to see you at the next Regular General Meeting in October. Have a safe and wonderful summer 2007!