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**CANADIAN UNION OF PUBLIC EMPLOYEES  
LOCAL 997**

**MINUTES OF REGULAR GENERAL MEETING  
(HYLAND CREST, MINDEN)**

**SATURDAY OCTOBER 28, 2006 – 10:30 A.M.**

<b>POSITION</b>	<b>NAME</b>	<b>ATTENDANCE</b>
President	Lynn Raback	Present
Vice President	Irene Redwood	Present
Recording Secretary	Fiona Williams	Present
Secretary Treasurer	Rob Parish	Present
<i>Chief Stewards</i>		
Custodial	Herb Pounder	Present
Maintenance	John Roycroft	Present
Office, Clerical	Shelley Godfrey	Excused
Technical	Bill Campbell	Present
Educational Assistants	Debbie Gillan	Present
<i>Trustees</i>		
2 Year Term	Mary McKelvey	Excused
Warden Conductor	Tom Steinberg	Present

*CUPE National Representative – Derek Blackadder*

*Guest:* Nancy Hutchinson (Trustee to August 31/06)

**CALL TO ORDER**

**ROLL CALL OF OFFICERS**

**CALL FOR NEW MEMBERS – OBLIGATION**

No new Members in attendance.

**REGULAR GENERAL MEETING – OCTOBER 22/05**

*REGULAR GENERAL MEETING – FEBRUARY 18/06*

Cancelled due to the Emergency Special Meeting of Feb. 12/06 re OMERS

*REGULAR GENERAL MEETING – MAY 13/06*

Cancelled due to the C/M and OCTEA Ratification Meeting of May 13/06

“Be it resolved the cancellation of the Regular General Meetings of Feb 18 06 and May 13 06 and the circulated Minutes of the October 22, 2005 Regular General Meeting be adopted.”

Motion: Fiona Williams

Seconded: Irene Redwood

Carried



Fiona Williams nominated \*Tracey Benson for 1 Year Term to August 31, 2007 – acclaimed

\* As per the CUPE 997 By-Laws - Lynn Raback read letter submitted by Tracey Benson noting, if nominated she agrees to stand for a Trustee position – Members in attendance confirmed Tracey's nomination.

Derek Blackadder, CUPE National Representative performed the Oath of Office read by Trustee Lisa Wokral and all members present - Tracey Benson to complete the Oath of Office at our next Regular General Meeting.

## **BUSINESS**

*CUPE/TLDSB PD Fund Guidelines* – Report from PD Fund Committee – Fiona Williams, Secretary of the CUPE/TLDSB PD Fund Committee presented the results of the review

1. Maximum allowable increased to \$550 per use and \$1,100 maximum over a 2 year period – effective September 1, 2006
2. Commencing with the 2007/2008 school year, university courses will be acceptable for reimbursement only if they clearly relate to the employee's position with the Bargaining Unit

*Report from CUPE Ontario Health and Safety Conference* – Rob Parish and Irene Redwood presented

- Rob attended sessions on asbestos and mould – very informative – asbestos a very big issue
- Irene attended sessions on bullying, harassment and violence – Ontario does not have workplace violence legislation – participants spent time writing proposed legislation for a private member's bill.

*CUPE National Women's Task Force* – Fiona Williams and Shelley Godfrey attended meeting in Haliburton and completed survey designed to reveal the barriers women face in regards to taking leadership roles within CUPE – Gail Manetta attended same presentation at Lindsay location.

*Report From CUPE Peterborough Office Area Leadership Meeting* – Shelley Godfrey and Lynn Raback attended – focus was on municipal and school board elections and LHINS – action plan regarding elections and political action.

*OSBCC (CUPE Ontario School Board Sector) Report re School Board Locals Emergency Meeting – October 23, 2006* – Bill Campbell, Herb Pounder, Shelley Godfrey and Fiona Williams attended – 34 of 55 School Boards had to use reserve funds this year – therefore staff cuts likely next year – campaign to focus on Nov. 13 municipal elections and Liberal budget in April – October 2007 provincial election also a target date – Fair Funding Formula must be changed - \$2/member levy requested to help with campaign – 997 contributed this amount.

*Questionnaire to acclaimed TLDSB Trustees and Candidates for TLDSB School Board Trustee* – awaiting responses – from acclaimed Trustee and Trustee Candidates. This information will be posted on the CUPE 997 web site ([www.cupe997.ca](http://www.cupe997.ca))

## **REPORTS FROM CHIEF STEWARDS**

*Custodial* – Herb Pounder - surprisingly quiet – primarily information – clarification provided by phone  
*Maintenance* – John Roycroft – Maintenance III Cedar Lane hiring not completed – Haliburton Maintenance III hired

*Office Clerical* – Lynn Raback (for Shelley Godfrey) – yet to hear about allocations of hours effective Jan 01 07 – not sure of the status of the freeze on the secretarial formula – Secretaries already anxious and overwhelmed

*Technical* – Bill Campbell – quiet group – one new position – interviews this past week - hiring another 'Teacher Training and Support' person for the south

*Educational Assistants* – Debbie Gillan – student supervision on playground continues to be a big issue – PA day changes welcome

**GOOD OF THE UNION**

- no items came forward

**SOCIAL AND WELL-BEING**

- no items came forward

**ADJOURNMENT**

Be it resolved that there being no further business, the meeting be adjourned.”

Motion: Bill Campbell

Seconded: Irene Redwood

Carried

**CLOSING AND THANK YOU**

Meeting adjourned at 12:50 p.m.