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Office, Clerical, Technical and Educational Assistants Local Issues BARGAINING SURVEY

While negotiations – discussions are taking place at the Provincial Discussions Table regarding the “7 Key Issues” (see below) we will also be meeting – bargaining with our employer to address issues that are local – specific to our Trillium Lakelands District School Board – Office, Clerical, Technical and Educational Assistants; Custodial-Maintenance collective agreements.

We have attached a “Local Issues Bargaining Survey” for Office, Clerical, Technical and Educational Assistants bargaining unit members. Please complete the attached Questionnaire and return, via Board Courier: CUPE 997 c/o Lindsay Board Office OR fax 705-286-2642 **no later than Thursday, May 15th**.

The Questionnaire is also available “on line” - <http://www.cupe997.ca/survey>

Please complete one Questionnaire only – either a “hard copy” or “on line” whichever is most convenient for you. Also if a group of Members would like to submit a “group copy” most definitely this would work.



The following **7 key issues** have been identified and are being discussed – negotiated at the “**Provincial Discussion Table**”:

- ✓ Wages and benefits for all classifications
- ✓ Adequate staff levels
- ✓ Professional development/training for all staff
- ✓ Supervision of students for all classifications
- ✓ Violence in the workplace
- ✓ 7 hour work day for Educational Assistants
- ✓ Roles and responsibilities of Educational Assistants

Check out the background information and Newsletters regarding the Provincial discussions at www.cupe997.ca – Member Resources – Bargaining 2008. Updates will be posted as they become available.

NOTICE OF SPECIAL MEETING

Re: Provincial Discussion Table Negotiations and CUPE 997 Local Issues Bargaining
Saturday, June 14, 2008 - 10:30 a.m.
Archie Stouffer E.S. (Minden) – Gym

Agenda Items:

- Review and Update re Provincial Discussion Table Negotiations
- CUPE 997 Bargaining Committee will bring forward the proposed “local issues” bargaining items for our upcoming negotiations with Trillium Lakelands District School.

GUEST SPEAKER

Brian Blakeley, Chief Negotiator CUPE Provincial Discussion Table Team.

Who Should Attend? – Permanent, Temporary, Casual/Supply members of the Office, Clerical, Technical and Educational Assistants and Custodial-Maintenance Bargaining Units.

Directions to Archie Stouffer E.S. – Minden



Coming **North** on Highway 35 (from Lindsay, Norland)

- turn **LEFT** at the 1st set of lights (just past Jug City) **Main Street** – also known as Bobcaygeon Road
- continue on Main Street through town and over the bridge (follow the bend in the road to continue on Main Street don't go to your right at the Rockcliffe Hotel)
- turn **LEFT** at the 2nd street on your left after the bridge – **McKay Street**
- turn **RIGHT** at the 1st street – **Vintage Cres.**
- at the top of the hill you will see Archie Stouffer

Coming **South** on Highway 35 (from Carnarvon)

- turn **RIGHT** at the 1st set of lights – South Water Street
- turn **RIGHT** at Main Street (the bridge)
- turn **LEFT** at the 2nd street on your left after the bridge – **McKay Street**
- turn **RIGHT** at the 1st street – **Vintage Cres.**
- at the top of the hill you will see Archie Stouffer



Check it out! www.cupe997.ca

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OFFICE, CLERICAL, TECHNICAL and EDUCATIONAL ASSISTANTS

BARGAINING SURVEY -- Re Local Issues

We need to hear from you! You may want to complete this survey individually or you may want to submit a “group survey” – you may want to use this “hard copy” or complete the “on line” survey: <http://www.cupe997.ca/survey>. Please complete one Questionnaire only – either this “hard copy or “on line” whichever is most convenient for you!

We’ve listed some of the issues we anticipate you’ll want improved or introduced during local negotiations. We have referenced the relevant Article numbers from the OCTEA collective agreement relating to each of the sections of the survey and provided space to note a brief outline. Our collective agreements are available on our 997 web site – www.cupe997.ca – Member Resources – Collective Agreements. We have left one section for you to suggest other items you would like to see improved/changed or negotiated into, or out of, our collective agreements.

I am a member of the Office, Clerical, Technical and Educational Assistants Bargaining Unit

My employment status with TLDSB is as a: *(please x)*

- Permanent Employee
- Temporary Employee
- Casual (Supply) Employee

My job classification is:

_____ (If a “group submission” please note the # of staff from each of the “employee groups” (i.e.: # of Permanent Staff - # of Temporary - # of Casual/Supply) and list all “job classifications” of members in the “group”).



Job Postings - Articles 13.01 to 13.08 _____



Hours of Work – Articles 16.04 to 16.15 _____



Paid Holidays and Vacation – Articles 17.01 to 17.04 and 18.01 to 18.09 _____



Leaves of Absence – Articles 19.01 to 19.13 (Including Short Term Leave, Bereavement, Pregnancy, Compassionate/Personal Leave) _____



Sick Leave – Article 20.01 to 20.09 _____



Job Security – Article 25.01 to 25.05 _____



Educational Assistant Posting Process – Appendix D _____



Other Issues – if possible identify the Article number from the collective agreement and/or a brief outline of the concern/issue.

N.B.: After reviewing and commenting regarding the items please then note your **TOP 3 Local Bargaining Priorities** - in order of importance in the box provided beside each category.

1 Most Important 2 Next Most Important 3 3rd Most Important

Please return the completed Questionnaire no later than THURSDAY, May 15th.
Via Board Courier – CUPE 997 c/o Lindsay Board Office - OR - Fax 705-286-2642.

THANK YOU!