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**INFORMATION AND REPORT REGARDING OSBCC and PROVINCIAL BARGAINING  
PRESENTED AT  
REGULAR GENERAL MEETING – OCTOBER 15, 2011**

At the February 2011 OSBCC (CUPE Ontario School Boards Co-ordinating Committee) a number of motions were carried relating to the centralized bargaining process as all our collective agreements expire August 31, 2012.

Summary of the Motions Carried:

Collective Bargaining - ..... “all locals in the education sector mandate the OSBCC to represent all members to the next central bargaining negotiations according to terms and conditions approved by the members.”

Structure Motion – Appendix C Bargaining deals with the nomination, election processes for the centralized bargaining Committee.

Funding Motion – A levy of \$2.00/affiliate members payable over two years:  
2011 - \$2.00 per member  
2012 - \$2.00 per member.

The levy for non-affiliated locals is \$2.50 per member for each of 2011 and 2012.

At the October 12, 2011 Executive Committee Meeting the following motion was carried:

Motion: CUPE Local 997 to forward the 2011 Levy of \$2.00 per Member re Provincial Bargaining.  
Bill Campbell                      2<sup>nd</sup> Kirk MacFarlane

Motions from the Job Classifications Meetings:

Custodial – there were a number of motions brought forward – at the August Custodial Meeting it was determined the focus should be to ensure the custodial funding envelopes are “sealed”.

Maintenance – standardized wages, allowances & job descriptions .... Job protection for journey person Trainers of apprentices and lobby for market value adjustments and the promotion of trades publicly for the work they do and that all skilled work is performed by unionized Licensed Trades. Also to lobby for a fully Government Funded Apprenticeship Program in the unionized public sector.

Office/Clerical – that office/clerical staff should not be expected nor required to supervise students. Also generic province-wide job descriptions, parity and benchmark wages.

Technical – no motions brought forward

Educational Assistants – relating to lobbying the government re “PPM81 to be effectively revised and revisited”; Supervision – “not be assigned to a level in excess of the amount of such supervision being provided by the teaching staff in their respective panel and also “general supervision duties within the school shall be fairly/equitably distributed.”

#### OSBCC BARGAINING CONFERENCE

-November 18<sup>th</sup> to November 20<sup>th</sup> – Toronto

#### Agenda Items Include:

- Election of OSBCC Area Representatives
- Election of the Chair, Injured Workers Representative and Health and Safety Representative
- Election of the OSBCC 2012 Bargaining Committee
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#### Also presentations regarding:

- “The New Political Landscape and What It Means to Bargaining”
- Unfunded Liabilities: What They Are And Why They Are Under Attack”
- Current Climate for Bargaining: What is happening in Collective Bargaining.

CUPE 997 Delegates to the Bargaining Conference are: Lynn Raback, Lisa Wokral, Tracey Benson, Herb Pounder, Kirk MacFarlane, Wendy Gliddon, Bill Campbell, Debbie Gillan

#### Motion:

“The CUPE 997 OSBCC and Provincial Bargaining Report be adopted.”