



E Bulletin October 2010

REGULAR GENERAL MEETING - Library – Archie Stouffer E.S. – 10:30 a.m.

Saturdays: **OCTOBER 16 2010**, FEBRUARY 26, 2011 and MAY 14, 2011 – 10:30 a.m.

The Agenda and Minutes and handouts from our Meetings are available on our web site: www.cupe997.ca – Member Resources – Meeting Information.

October 16th agenda item - 997 delegates report from the CUPE Ontario August 25th – 26th Emergency Meeting regarding the Provincial Government's push for a 2 year wage freeze.

SICK LEAVE STATEMENTS

The "Sick Leave Statements" for 10 mos. employees, are based on the "school calendar year" (September – June); 12 mos. employees are based on the calendar year. The HR Department forwards the statements on an annual basis ... no later than November 1st for 10 mos. employees and March 15th for 12 mos. employees.

HR is presently working on the statements for 10 mos. Staff – these will be forwarded via Courier.

N.B.: All staff should keep a personal record of absences and **review** their statement to ensure accuracy and immediately report any discrepancies to the HR Department. Should you require assistance please do not hesitate to contact your Steward or the CUPE 997 office.

RETURN TO WORK

If you have been off work due to a workplace injury or other medical reasons contact the CUPE 997 office regarding questions/concerns relating to "accommodations" and/or "modified work".

FLOATING HOLIDAY – Use it or Lose It!

The "Floating Holiday" is based on the calendar year for all staff. From Article 17.01 - "The date of the Floating Holiday shall be at the employee's discretion, subject to a minimum of two (2) weeks' notice to the immediate supervisor. The float day may not be carried forward from year to year."

WHAT'S HAPPENING ON MONDAY, OCTOBER 25, 2010? Please remember to **VOTE**. October 25th mayors, councillors and school board trustees will be elected. It's the one day in four years when you get to help choose who makes the decisions about your municipal services and public school issues.

OMERS

Check out the OMERS website www.omers.com for information regarding our pension plan.

DO YOU NEED ASSISTANCE?

Don't hesitate to contact the 997 Office – 705-286-1156 – Toll Free – 1-877-838-CUPE (2873) or your Chief Steward for assistance regarding our collective agreements, TLDSB Procedures.

Contact us via First Class or our alternate e-mail addresses:

Lynn Raback	President	pres@cupe997.ca
<i>Chief Stewards:</i>		
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